

CODE OF ETHICAL CONDUCT

“There are different kinds of spiritual gifts but the same Spirit; there are different forms of service but the same Lord; there are different working but the same God who produces all of them in everyone. To each individual the manifestation of the Spirit is given for some benefit.”

1 Corinthians 12: 4-7

Ethical Conduct in a Catholic organisation requires a commitment to Gospel values in the manner in which we deal with others in our community.

This applies to all church workers (paid and unpaid) including clergy and religious.

COMMITMENT

I accept that my conduct reflects on the Catholic Church.

I commit myself to strive to uphold the letter and spirit of this Code of Ethical Conduct.

CODE OF ETHICAL CONDUCT

Calls upon all to act in a manner that is:

- Based on Christian ethics
- Professional and timely
- Contextually appropriate

REALITY OF GOSPEL VALUES

An ethical approach is based on the living out of Gospel values which find expression in:

- Respect for the dignity of each person
- Acknowledgment of the giftedness of each person
- Commitment to building positive relationships and maintaining professional boundaries
- Privacy and confidentiality
- Accountability for my actions

ELEMENTS OF ETHICAL CONDUCT

o DIGNITY

Respecting dignity is based on:

- A conscious appreciation of the sacredness and diversity of the individual's creation
- A sensitivity to the fact that each individual has emotions, fears, hopes and an innate goodness which flows from creation in the image of God

o GIFTEDNESS

Recognising the giftedness of others involves:

- Understanding these gifts
- Naming and acknowledging these gifts
- Empowering individuals and groups to use their gifts

o RELATIONSHIPS

Promoting positive relationships which flow from being:

- Welcoming, open and inclusive
- Honest, loyal and trustworthy
- Willing to share knowledge, skills, resources and insights

o CONFIDENTIALITY

Committing to appropriate confidentiality based on:

- Respect for others
- Professionalism
- Responding and reporting any concerns, observations or disclosures of harm or abuse

o ACCOUNTABILITY

Committing to:

- The mandate and commitment of the Bishops of Western Australia
- The acceptance of responsibility for any action or initiative at a personal and professional level.

